

What are the Protected Grounds Under the Ontario Human Rights Code (OHRC)?



Watch the video to see if you can guess them all!

The OHRC indicates the following are protected grounds:

- Age
- Ancestry
- Race
- Creed
- Ethnic Origin
- Family Status
- Disability
- Place of Origin
- Marital Status (including being single)
- Gender Identity and Expression
- Receipt of public assistance (housing only)
- Record of offences (employment only)
- Sex (including pregnancy and breastfeeding)
- Sexual orientation

The protected social areas are:

- Accommodation (housing)
- Employment
- Goods, services, and facilities
- Contracts
- Membership in Unions, Trade or Professional Associations

If you have experienced any discrimination in any one of the protected areas, you may be able to make a complaint to the Ontario Human Rights Tribunal. If you need assistance, contact your local paralegal.